



**Deb Besemer**  
Former CEO  
BrassRing

Deborah Besemer was most recently the CEO of Gemvara from May 2009 through Feb 2010. Previously she was the President and CEO of BrassRing, a leading provider of talent management solutions. Under her leadership, revenues grew consistently, from \$1 million in revenue to \$40 million until she oversaw the sale of the company to Kenexa Corp. for \$115 million. Prior to joining BrassRing, Deborah was president of Systemsoft Corporation and spent more than a decade at Lotus Development, where she managed worldwide field operations with revenues in excess of \$1.3 billion and more than 4,000 employees in 46 countries.

Deborah is a former Chairperson of the Massachusetts Technology Leadership Council (formerly Mass Software Council) and served on the Board of Trustees for 9 years. She served on the University of Massachusetts High Tech Executive Council, and The New England Small Business Advisory Council for the Federal Reserve Bank of Boston. She is also currently serving on the Board of Directors at Brightcove and Double-Take Software. Formerly, she served as Board Director at Bullhorn, My Perfect Gig, Kubisoft, Inc. and Eprise Corporation.