

ANNUAL REPORT

July 1, 2024 - June 30, 2025

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WEST Events

Top Events

In 2024-2025, WEST served its community through requested, supportive, and industry-relevant events. The programs that saw the highest registration numbers were the *Career Possibilities Panel & Speed Networking series* and the *WoW - WEST on Wednesdays Networking series*. Other top events included: *Landing a Job Through Recruiters Eyes*, *Women's Health Panel - Innovation & Investment: Is the Tide Turning?*, *Tips From Recruiters and Industry Leaders: Resume Building, Interviewing, & How to Get Your Resume In Front of a Hiring Manager*, *Building Relationship Capital*, and our *Women in Leadership Bootcamp* with our event partner Nucleate.

Programming Highlight

Interpersonal Skills Making the Difference

Interpersonal skills, like effective communication, confidence, and emotional intelligence, are essential for professional growth and leadership. WEST has supported our community in developing these skills through a range of impactful programs. Events such as *The Mirrored Door Book Club*, *Mental Balance: Navigating Layoffs and Job Changes*, *Boundaries: Exploring & Setting Boundaries to Reduce Your Stress & Increase Your Confidence*, and *From Self-Criticism to Self-Support: Transform Your Inner Dialogue* have helped participants build resilience, clarity, and self-compassion to navigate challenges and define success on their own terms.

Other programs have focused on enhancing presence and impact in the workplace. Through events like *Influence without Authority*, *Storytelling for Leaders*, *LinkedIn for Personal Branding*, and *Giving & Receiving Feedback: How to Make These Conversations Easier - For Both of You*, participants gained practical tools to communicate effectively, lead with authenticity, and build strong professional relationships. WEST's ongoing commitment to enhance interpersonal skills for participants continues to empower members at every stage of their careers.



**45 Events for the
WEST community**

**Over 2,600
event registrations**

**Over 500 WEST
Members**

Career Support Through Uncertainty?

Our programming is designed to provide clarity, confidence, and momentum during times that can otherwise feel isolating or discouraging. Throughout the year, WEST delivered targeted, career-relevant events focusing on job search strategies from recruiters, personal branding, and negotiation, equipping women and men with actionable insights directly from industry experts.

In parallel, we reinforced the power of connection by creating intentional networking experiences, including *WoW*,

Networking for Introverts, and Building, Relationship Capital. These programs demystify networking and make relationship-building accessible across a range of communication styles and personality types.

Together, these initiatives reflect WEST's mission in action: fostering resilience, expanding access to knowledge, and cultivating strong professional networks so women in STEM are not only supported through uncertainty, but empowered to move forward with confidence.



Community Supporting Community

WEST Gives Back

WEST joined A&O Shearman's Boston office in support of March of Dimes Massachusetts to provide books for families in NICU this fall. We purchased and wrapped 135 children's books.



WEST Volunteers

WEST is deeply grateful for the dedication of our volunteers. Our in-person event volunteers ensure each program runs seamlessly helping every attendee have a meaningful experience. Equally vital are our committee volunteers, whose insights shape WEST's growth, engagement, and high-quality programming. Together, these volunteers power our mission and exemplify the collaborative spirit that makes the WEST community thrive.

WEST Leadership

During 2024–2025, WEST was led by Board President Karin von Hodenberg and Vice President Jyothsna Visweswaraiah, in partnership with the Board and Advisory Board. Together, WEST’s leadership sustained a strong focus on community presence and engagement while advancing efforts to broaden the organization’s reach and deepen connections across STEM.

WEST in the Wild offered a fun, behind-the-scenes look at the people advancing WEST’s work and values. The campaign created an inviting way for the community to get to know WEST’s leadership and the passion that fuels their commitment to the mission.

2024 - 2025 Sponsors

WEST is grateful to its sponsors whose support enables our mission. We extend our sincere thanks to AstraZeneca for sponsoring several virtual events this year and for their continued support of WEST and their employees.



Join WEST this year and be part of a community where your journey matters and your success strengthens the collective legacy of women in STEM. Together, we connect, learn, and lead; building a more inclusive and impactful future, one career at a time.

[Get Involved](#)